

RBB GROUP'S QUALITY AND ENVIRONMENT POLICY

Our **RBB group**, which aims to be **recognized** as a **leader** in the **development, production and sale of sewage solutions, water harvesting & rotomolded parts**, is made up of **three entities**:

- ❖ **ROTOMADE, in Luxembourg (Ellange), created in 2003 and focused on subcontracting ;**
- ❖ **BIOROCK, in Luxembourg (Ellange), created in 2010 in the sewage sector ;**
- ❖ **BIOROTOR, in France (Villers La Montagne), created in 2020 in the sewage sector.**

Our **expertise** in the field of **plastics processing** and **rotational molding** enables us to **develop projects** with **responsiveness, performance and creativity**, thanks to substantial **human and material investment**. Likewise, our **wastewater treatment experts** develop wastewater treatment technology based on a **sustainable development approach, integrating environmental and social constraints into the economy**.

Our **Group is ISO 9001:2015 certified**, and our **production site in Luxembourg (Ellange) will be ISO 14001:2015 certified** in 2023.

To achieve our integrated policy, we are **committed to the following objectives** :

- ✓ **Improving customer and stakeholder satisfaction**
 - o By relying on the quality of our products and services
 - o By complying with stakeholder, legal and regulatory requirements
- ✓ **Market diversification**
 - o Expanding our rainwater harvesting range in France
 - o Expanding our water and wastewater range internationally
 - o Expanding our semi-collective range
 - o By developing subcontracting
- ✓ **Product diversification**
 - o Through advancing research
 - o By introducing new products/features to the market
- ✓ **Operational performance:**
 - o By increasing and modernizing our production resources and equipment
 - o Improving workstation ergonomics
- ✓ **Improving working conditions for our employees**
 - o Eliminating hazards and risks to health and safety in the workplace
 - o Complying with new obligations concerning teleworking, harassment and whistle-blowing
 - o Establishing training plans adapted to the Group's objectives
 - o Promoting Group values and improving communication
 - o Making our Group a great place to work
- ✓ **Improving our impact on the environment**
 - o Initiating life-cycle analysis and reducing our carbon footprint
 - o Applying eco-design principles to product development
 - o Preventing pollution risks

To achieve this, we rely on our **employees to provide them with the resources** they need to **reach their objectives**, as part of a **continuous improvement process**.

The **indicators** associated with the objectives derived from this **policy** are **monitored and analyzed periodically** to ensure their **effectiveness** and **consistency** with the **company's strategy**. We make **every effort to achieve these objectives**, in **compliance with current regulations**.

December 4, 2023,

Arnaud FOURNIER, Managing Director ROTOMADE

Yannick GENDARME, Managing Director BIOROCK & BIOROTOR

